

1800 S. 2nd Street West Missoula, MT 59801



Our Mission is to provide a challenging, progressive curriculum in a nurturing environment, so that students can become confident, enthusiastic learners and caring participants in their local and global communities.

OUR VALUES:

Critical Thinking: At Sussex we develop good judgement by asking questions.

Creativity: At Sussex we incubate fresh thinking.

Courage: At Sussex we encourage students to discover their best selves by taking risks.

Citizenship: At Sussex we build leaders and changemakers.













THANK YOU
FOR YOUR SUPPORT

121STUDENTS

\$142K

\$113K

\$194K

AWARDED IN ASSISTANCE
AND SCHOLARSHIPS

30%
OF FAMILIES RECEIVED
FINANCIAL ASSISTANCE





Jordie Bornstein Bovce Lumber Co., Inc. Boyle, Deveny & Meyer, P.C. John Brady Daphne and Michael Braun Valerie and Robert Brindlev Nancy Brockman MaryEllen Campbell and Dennis O'Donnell Jill and Tim Carmody Jeffrev Chandor Suzanne and William Chapman Robin and Nick Checota Nic Cole, NC Design Anna Conley and Scott Shefloe Minde Connelly Ira Coulston Marsha Crowell D A Davidson & Co. Nathan Davidson Bethany Davidson-Widby and William Widby Michael and Joyce Dege Steven Dente Michelle Dietrich Neal DuBois Chris Edgar Jeanne Ensian Jerry Fetz Mary Joe Finke First Security Bank Jonathan Franchell Laura and Chuck Fricke Robyn and Will Gaddy Goodrich & Reely, PLLC Weber Greiser and Mary Langenderfer Carol and Glenn Hall Linda and Steve Hampton Gloria Handel Julie Healv Rosemary and Ron Henderson Lisa and Paul Hendricks David Hubbard Mary Ann and John Hurley

Melanie and Robert Jeffs Ben Jimenez and Kelsey Stamm-Jimenez Clara and Ryan Johnson Tracy Jones Tina Karlsson and Peter Benson Finn Kelly Kenworthy Orthodontics Shane Kesterke, Powder Hounds Georgia Kightlinger Margaret Kingsland and John Fletcher Sandi Tarr Ron Liszak and Martha Kimmich Beth and Paul Loehnen Helena Maclay and John Larson Ann Makich Eloisa Maraues Cale and Katie Marthens MaryAnn and Leonard Masiowski Dolan McDonald Emily and David McMeekin John Menson Montana Snowbowl Paula and Peter Mulbarger Oasis Hotspring Spa & Sauna Office Solutions & Services Sam and Lili Panarella Jayme and Brandon Parker Denise Parker Merion and Susan Pelham Sarah Pohl and Ethan Smith Richard Pohl Marcelo and Susana Puiggari Michelle and David Rechtman Chloe Redmond Warner Michael Reid Iberdrola Renewables J. Anne and Joe Roberts Lisa Sun and Tiff Roberts Martha Roberts Roemer's point S Catherine and Robert Ross Janet and Jerry Schoendorf Scottv's Table Dr. Seldin and Ms. Witham Nancy Seldin

Selman Property Management Marc and Madelyn Semanoff **Amy Sennett Starner** Joellen Shannon and Bobby Grillo James and Sarah Shannon Shelter Designs, LLC Gene Simon Theresa Smith Joni Stormo DeeDee and John Sund Callum Taylor Cassie Taylor Thomas Plumbing & Heating Gray and Eloise Thompson Holly Truitt and Reed Mandelko Sam Wallace Jessica Weltman and Matt Semanoff Leslie Wetherbee WGM Group Dorothy and John Whiston Frank Wilev Charley Wilkerson and Grea Hume Elizabeth and Jason Williams Hilary Wood and Joe Jensen Worden Thane Attorneys at Law Robert Young Laurie Yung and John Adams

"My children would attend school on the weekends if they had a choice. Phenomenal teachers, leadership, and administration; a challenging classroom curriculum; incredible arts and outdoor programs; this progessive school is complete with a mission and core values that we should ALL abide by."

- Emily McMeekin, Parent of 1st and 4th grade students

THE ANNUAL FUND & DESIGNATED GIFTS

\$5,000 AND UP

Tracy McDonald Merlin Foundation Joni and Loren Stormo Diane and John Vidalakis Sarah Virello and Eric Boisvert Jessica and Brandt Welborn Lisa and Dave Whitcomb Bente and Don Winston

\$1,000-\$4,999

Ange and Matt Anderson Confluence Construction LLC Marcia and Ron Conway Nicole and Matthew Dente Amv Duerk Edward Jones Gayle Gellerstedt & William Funk Good Food Store Brittany and Cody Harris Sharon and William Harris Schuyler Heath Shannon Hilliard and Dave Craia Jen Hurley and Nick Kujawa Ink Realty Group Katie James and Mark Lucas Meri and Tom Kulina Barbara and Larry Leffingwell Diana and Rick Nash Nathan P. Jacobs Foundation Lennie and Jim Shannon Julie and Andrew Tegeder Uncle Larry's Fund Leigha and Eli Weinberg Esther and Joel Weltman Whitewater Rescue Institute Inc Francisca Winston and Karlton Gross Frederick and Eleanor Winston Tor and Linda Winston Winterer Family Foundation

Generosity creates the capacity for an incredible educational experience.

\$500-\$999

Alpine Veterinary Care PC Anderson Integrated Medicine Anonymous Jen and Matt Baldassin Hallie and Walter Banziger Sabine and David Bauer Marcy and Phil Bornstein Lana Chmeleva and Stephen Parnell Christy and Morgan Deskins Nicole Finke and Matt Lubaroff John Griffina Barbara Grillo Stephen Guerreri Sarah Schram Uma and Marshall Healy Liz and Grea Henderson Nancy and Kempton Hicks Martha and David Lubaroff Becky and Charlie McMeekin Andy and Amanda Miller Charles Miller Original Works PavneWest Molly Shannon Kimley Cox Svendsen

\$100-\$499

Roula Agne AmazonSmile Foundation Judy and Clarence Anderson Dr. R. Clifton Bailev Linda Bailey and David Bixby Bank of America Rochelle and William Baldassin Coco and Will Ballew Betty and Bruce Bell Mary Bergstrom and Jonathan Chajet Kelsvn Bevins Susan and Bill Boehner

MILESTONE: 50

Dear Sussex School Supporter,

As we reflect on 50 years of progressive education in Missoula MT, we have supporters like you to thank for our numerous successes and accomplishments. Most recently your contributions have helped us face a global pandemic as well as numerous other challenges and opportunities.

We have learned so much in five decades of educating students, including the power of community; the importance of in-person, relationship-based education; and the significance of a strong, unified staff to meet the challenges of our school—to name a few. Although much has changed since 1971, we have remained true to our progressive roots of honoring student voice and choice, integrating the arts and outdoors into our curriculum, and providing whole-child education to our students so they may become strong learners and good people. Our unique, homegrown, cooperative school, where parents used to teach, clean classrooms, and write policy, has grown into a successful K-8th grade independent school with 121 students, 21 staff, a 3.5 acre campus, and over 400 graduates. For this we are grateful.

At Sussex, we believe that in a nurturing school environment—one that is rooted in trust and compassion students can become engaged, thoughtful citizens who are conduits for positive change. To this end, we foster an educational community that encourages open discourse, embraces authenticity, and promotes active citizenship, critical thinking, courage, and creativity. Our aim is for students to take these traits into their communities both near and far. Thank you for your support in realizing this vision. Because of your contributions, we are poised for another successful 50 years.

With gratitude,

Joellen Shannon Interim Head of School

BOARD OF DIRECTORS 2020-2021

Leigh Griffing: President Sheena Winterer: Vice President Tracy McDonald: Treasurer **Ange Anderson:** Secretary Ben Jimenez: Alumni Liaison

Bente Winston: Founder of Sussex School

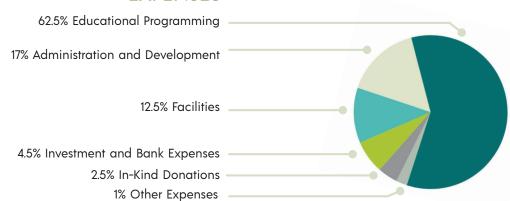
Jodi Kulina: Teacher Representative Kris Laroche: Teacher Representative Matt Dente: Member-at-Large Ali Kelly: Member-at-Large Matt Semanoff: Member-at-Large Nick Kujawa: Member-at-Large George Laufenberg: Member-at-Large Matt Semanoff: Member-at-Large **Coby Stone:** Member-at-Large

Jayne Kulina: Student Representative Lovis Tegeder: Student Representative

SUSSEX FINANCIALS

69% Tuition and Fees 12% Other Income 7.5% Donations Unrestricted 6.5% Donations Restricted

EXPENSES



INCOME

3% Investment Income

2% In-Kind Donations

ASSETS

LIABILITIES & NET ASSETS

| Total | \$ 4.096.588 | Total | \$ 4.096.588 |
|----------------------|-----------------|---------------------------|-----------------|
| | | Equity/Net Assets | \$ 3,677,892 |
| | | Long Term Debt | \$ 252,522 |
| Property & Equipment | \$ 2,391,170 | Enrollment Deposits | \$ 97,649 |
| Endowments | \$ 1,018,833 | Temp Restricted Donations | \$ 55,435 |
| Cash Accounts | \$ 686,585 | Payables | \$ 13,090 |
| | | | |

ENDOWMENT

Gifts to the Sussex endowment have far reaching impacts on the financial health of the school. A percentage of the income generated from these investments is awarded in the form of educational grants to our staff and parents every year. The 2020-2021 awards are indicated below:

Bente Winston Alumni Scholarship Fund

Provided tuition assistance to three alumni families.

Don and Bente Winston Endowment

for Mathematics Education

Funded a set of sixteen graphing calculators for the middle school math program

Elizabeth Winston Endowment Fund

for Music Education

Funded equipment, assistance, production rights, costumes, set design, and instrument repair for the music and drama programs.

Elizabeth Winston Memorial Endowment Fund

for Art Education

Funded art materials and equipment to support art education.

Hank and Nancy Harrington Memorial Endowment Fund Funded Fountas and Pinnell Curriculum, Kindergarten Collection.

Lauranita Hill Memorial Fund

for Language Arts Education

Funded participation in Battle of the Books.

Sussex Endowment

for Professional Development

- Funded Janaina Vieira-Marques to attend a Visual Thinking Strategy Certification training in Tacoma, Washington.
- Partially funded Betsy Craske to participate in a Montana Wilderness School partnership in Bozeman, Montana.
- Funded Betsy Craske and Josh Davis to develop curriculum for a Virtual Jr High program.
- Provided funding for Daniel Fleming to attend the American Mountain Guides Association Single Pitch Instructor Certification.

Theodora Melone Fund

for Natural Science and Outdoor Education

- Partially funded a regional Science Fair entry fee for 15 students.
- Funded Outdoor Program gear.

Jeremiah K. Thompson Memorial Fund

Funded the purchase of Outdoor Program gear.







